

Cleveland Rowing Foundation Board Priorities for 2014:

1. Finalize and implement the Code of Regulations. **(Governance)**
2. Draft and implement a Membership Organization Agreement. This will necessarily include provisions for enforcing safety, security, legal (e.g., waivers for each rower) and fiscal responsibility (timely payment of rack and rower fees). **(Governance and Legal)**
3. Develop a list of the roles and responsibilities for each committee. Each committee will then develop goal(s) and a proposed timeline for reaching the enumerated goal(s). **(All)**
4. Enhance employment practices by completing and implementing an Employee Handbook, by instituting a system of accountability and feedback for the Executive Director and by hiring a bookkeeper. **(Employment)**
5. Continue moving forward on Phase 4 of Rivergate Park Future Goals: Secure additional land for expansion, launch campaign for new boathouse, secure Norfolk Southern parcel, and institute site/parking improvements. **(Development)**
6. Enhance communication, camaraderie and awareness among the various stakeholders: CRF board, member organizations, individual rowers, the larger rowing community, and the Northeast Ohio business and residential communities. **(Communications)**
7. Assist GG9 in its efforts to host a rowing regatta on August 10, 2014. **(Coaching/P&O)**
8. Continue moving forward on boathouse enhancements such as lavatories/shower facilities, a security system, and outdoor boat storage. **(P&O/ED)**
9. Initiate an Inclusion program to enhance diversity among the rowing population at Rivergate.